



As a Swiss technology company with 115 employees, Blösch AG develops and produces authentic high-end coating solutions, coated components and tailor-made complete solutions. Our customers include the watch, tool and machine industry as well as companies from the medical, laser optics, sensor and aerospace sectors. Since its foundation in 1947, Blösch has combined a culture of innovation with the values of a family business. A recipe for success to which Blösch owes its international reputation: As part of the multinational BCI Blösch Group with around 370 employees worldwide, Blösch has established itself as a technology leader in several markets.

We are looking for a dedicated

Head of Technology in the area of thin film coating (m/f, 100%)

As the Head of Technology of Blösch AG you will be responsible for the development and industrialization of processes and applications as well as for the technology transfer to our sister company LISS in Czech Republic. Your scope ranges from the development of new process and applications to internal process optimization. You fulfill this role not only as a technology manager but also as a senior development engineer, which means that you are executing some of the development tasks yourself with a hands-on and production-oriented mentality. You will mainly concentrate on the development of PVD and PECVD coating processes as well as precision electroplating and related treatments.

Our broad technology portfolio offers you an interesting and demanding field of application, ranging from optical and metallic PVD to decorative and functional DLC coatings. You will carry out your work in the form of projects as well as support for our three business divisions and thus operate in a dynamic, technology-driven industrial environment. The fields of application range from luxury watch industry to 3D endoscopy and from laser optics to tribological coatings for aerospace industry. This broad field of application of technology is our great strength and offers you an exciting challenge.

You are part of the R&D team and work directly under the Co-CEO and closely together with the Head of Innovation. Within your team of 2-3 junior development engineers, you act as a driving force to motivate, push and realize development projects. You are involved in strategic decisions on technology related subjects and you manage our IP portfolio.

Your duties

- Development of processes in the field of PVD, PECVD and precision electroplating as well as related treatments (e.g. heat treatments and soldering)
- Support of business divisions (e.g. technical challenges in production and technical support of business development for large and strategic projects)
- Project management with focus on the development of processes and applications as well as with external partners (e.g. universities)
- IP-management (patents and collaboration contracts)

Your profile

- Technical university degree at Master or PhD level (natural sciences or engineering)
- Relevant experience in the fields of vacuum and PVD coating technology
- At least 10 years of professional experience in industry
- Experience with project management with focus on process and application development
- Good command of English. Additional knowledge of German or French
- Willing to travel in Europe (max. 20%), driving license category B advantageous
- Committed, flexible, team player with "hands-on" mentality

We offer you a dynamic working environment with business activities in various industries. Do you share our ambition to constantly find new ways to develop and efficiently produce authentic high-end products and services for our customers? Then we look forward to receiving your complete application dossier, which you should send by email to our personnel assistant, Isabelle Huguenin (recruiting@bloesch.ch), with the **keyword "Head of Technology"**.